



Unemployment Compensation Reform Law Summary

Requirement/Disqualifier	Prior Law	New Law
Upon Becoming Law		
Misconduct	Defined as “deliberate violation or disregard of standards of behavior which the employer has the right to expect of his or her employee”	<ul style="list-style-type: none"> • Does not have to occur at workplace or during working hours • Defined as “demonstrating conscious disregard of reasonable standard of behavior”
As of July 1, 2011		
Benefit Payments	State-issued debit card, direct deposit, checks	State-issued debit card or direct deposit for new claims
As of August 1, 2011		
Claims filing and weekly certification	Filing and certification by phone, Internet or mail	Internet only
Work Search	Claimant required to keep records of employer contacts	Internet verification of 5 employer contacts weekly or meet with One-Stop representative for reemployment services
Skills Assessment	Not required	Online assessment required for initial claims
Severance Pay	Not previously deducted	Severance will be deducted from weekly benefit payments
As of January 1, 2012		
Duration of Benefits	Maximum of 26 weeks	Maximum of 12-23 weeks

For more information, please visit floridajobs.org.