



Investing in you,  
Investing in our  
future!

## WHO ARE WE AND WHAT DO WE DO?

**WORKFORCE *plus***, is your local workforce board, serving Gadsden, Leon and Wakulla counties.

We provide comprehensive workforce and economic services to both job seekers and employers.

We strive to be the leader for talent creation and in connecting work-ready job seekers with diverse and competitive employment opportunities.

## JOBS = PAYCHECKS NOW

### WHAT IS JOBS=PAYCHECKS NOW?

#### Overview

On-the-Job Training (OJT) is an opportunity for job seekers to obtain skills and work experience that will improve their productivity and success in the workplace.

#### Who may apply?

Any employer located within Gadsden, Leon and Wakulla will be eligible for this program. The employer can be private, public, or non-profit and must have at least two full-time employees.

#### What are the requirements to participate?

Employer must create new, full-time jobs (32-hours or greater per week). All positions created must be posted on the no-cost Employ Florida Marketplace (EFM) site. Further, employers who agree to participate must provide on-the-job training that will prepare their new hire for successful job retention. In return, the employer will receive a wage reimbursement totaling 50% of the new hires first month salary not to exceed \$1,250.00 per job created. **Note: the position (s) being created must not have been involved in a layoff over the last 6months.**

#### Are there any restrictions?

Yes. All new hires must currently be unemployed/laid off and the length of training should be considered short-term and cannot exceed 8 weeks. Employer reimbursement is limited to 15 new positions.

#### How will employers receive the reimbursement?

Employers will be reimbursed up to \$625.00 after 90 days of job retention and an up to an additional \$625.00 after 120 days of job retention. Note, the reimbursement amount is determined by the hourly wage rate calculation.

The **JOBS=PAYCHECKS NOW** Initiative is a \$1 million investment in the local recovery of our community made possible by the collaboration between **WORKFORCE *plus*** and Workforce Florida, Inc.

**Challenge:** Create the framework for a win-win proposition that reduces the number of unemployed throughout the **WORKFORCE *plus*** region and increases the ability among employers to maintain a competitive workforce.

**Solution:** Under the Jobs **JOBS=PAYCHECKS NOW** Initiative, skilled individuals who are currently unemployed will be re-tooled and matched with area employers who are creating new jobs and are in need of a skilled and talented workforce.



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# EMPLOYERS